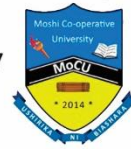




**UNITED REPUBLIC OF TANZANIA**  
**MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY**  
**MOSHI CO-OPERATIVE UNIVERSITY (MoCU)**  
**CHUO KIKUU CHA USHIRIKA MOSHI**



**CALL FOR APPLICATIONS**

**Exchange Program for Academic and Technical Staff: Enhancing Entrepreneurial and Farming Skills**

Are you a passionate and youthful academic or technical staff member from Lilongwe University of Agriculture and Natural Resources (LUANAR)-Malawi, Sokoine University of Agriculture (SUA), Moshi Co-operative University (MoCU), and the State University of Zanzibar (SUZA)-Tanzania? This is your opportunity to participate in an exciting **10-month exchange program** starting in **February 2025**, funded by **NOREC, Norway**.

**About the Program**

The exchange aims to:

- Strengthen teaching capacity in entrepreneurial and practical subjects.
- Enhance collaboration between universities, private sectors, and NGOs.
- Equip participants with hands-on skills in modern agricultural technologies, management, marketing, and finance.

**What You Will Gain**

- **Entrepreneurship** and **business-related** skills.
- Practical training in **crop value chains, covering** planting, growing, fertilizer, pesticide, and herbicide applications, harvesting, post-harvest handling and value addition skills.
- Skills in **horticulture** (greenhouse/potted plant management).
- Knowledge in **livestock value chain management** including cattle, goat, and poultry operations, herd health, feeding, biosecurity, value addition and marketing of farm produce.
- Exposure to **industrial practices** in agriculture, fostering creativity and innovation.
- An opportunity to be **mentored by experienced experts and to mentor** other youth in the host country.

**Eligibility**

- Open to permanent employees from LUANAR, SUA, MoCU, and SUZA.
- Applicants must be below 35 years of age by the time of their application.

- Applicants must demonstrate interest and capacity in improving teaching and practical training in entrepreneurial and agricultural subjects.
- Applicants with expertise in agriculture or a related field will have an added advantage.
- Applicants must have a valid passport for the entire duration of the exchange program.

### Program Structure

- Two participants from each institution will be selected.
- Participants will be hosted at institutions in **Malawi, Tanzania, or Norway** (excluding their own).
- Activities will include collaboration with private sectors and NGOs, as well as hands-on experience in diverse farming and entrepreneurial environments.

### Expected Outcomes

- Improved teaching skills and practical knowledge.
- Empowered young entrepreneurs for sustainable food systems and market-oriented value chains.
- Strengthened institutional collaboration and learning facilities.
- Enhanced capacity for sustainable agricultural productivity and commercialization.

### Application Process

Submit your application including:

1. A motivation letter (max 2 pages) outlining your interest in the program and how it aligns with your goals.
2. A detailed CV (indicate also passport number and date of expiry).
3. A recommendation letter from your institution/ department.

### Deadline for Applications

Deadline for submission of your application is 24<sup>th</sup> December 2024. Successful applicants will be notified of their application status not later than 30<sup>th</sup> December 2024.

### Submit Applications to:

dvca@mocu.ac.tz

Copy to: ipo@mocu.ac.tz

**For inquiries:** [Please call or text: +255754335940]

Take this chance to broaden your horizons, strengthen your skills, and positively contribute to entrepreneurial and business growth mindset, transforming agricultural value chains training in Africa and beyond!